

October 7, 2020

To the Brescia community,

Today, on behalf of myself and Dr. David Malloy (Principal of King's University College), I am pleased to announce that the <u>members of the King's/Brescia Joint Principals' Anti-Racism</u> Working Group have been selected.

Dr. Malloy and I want to thank the many community members who came forward—students, faculty, staff and alumnae—who responded to our call for submissions of interest, to lend their voices and expertise to the Working Group. I am fortunate to be part of a community who is committed to focusing on anti-racism efforts, which is evident through the outstanding responses received from the nearly sixty community members who came forward, responding to our call.

We would also like to thank all members of our communities who took time to review the Working Group's Terms of Reference and provide constructive feedback. It was an excellent opportunity to seek broader consultation on this important initiative.

We wish to thank all those who considered applying for membership on the Working Group. It is truly inspiring to see the spirit of social justice and collaboration alive on both the Brescia and King's campuses. For members of our community who are not officially part of the Working Group, we value your voice. Please know we all have a part to play in making the Brescia and King's campuses safer, more respectful and more equitable environments in which to live, study and work.

I look forward to seeing results of the efforts of the Working Group that will commence in the coming weeks. Thank you for your continued support as we work together to eradicate racism and discrimination on our campuses.

Sincerely,

Dr. John Mitchell

Acting Principal Brescia University College